#### § 2.45

be addressed to the Interagency Classification Review Committee, the Executive Office Building, Washington, DC 20500.

(e) Suggestions and complaints. Any person may also direct suggestions or complaints with respect to the administration of the other provisions of Executive Order 11652 and the NSC Directive by the Department of the Interior to the Department of the Interior Oversight Committee for Security, U.S. Department of the Interior, Washington, DC 20240.

[40 FR 7305, Feb. 19, 1975, as amended at 47 FR 38327, Aug. 31, 1982]

## Subpart G—Privacy Act

SOURCE: 40 FR 44505, Sept. 26, 1975, unless otherwise noted. Redesignated at 67 FR 64530, Oct. 21, 2002.

### §2.45 Purpose and scope.

This subpart contains the regulations of the Department of the Interior implementing section 3 of the Privacy Act. Sections 2.47 through 2.57 describe the procedures and policies of the Department concerning maintenance of records which are subject to the Act. Sections 2.60 through 2.66 describe the procedure under which individuals may determine whether systems of records subject to the Act contain records relating to them and the procedure under which they may seek access to existing records. Sections 2.70 through 2.77 describe the procedure under which individuals may petition for amendment of records subject to the Act relating to them. Section 2.79 lists records systems that have been exempted from certain requirements of the Act.

[48 FR 56583, Dec. 22, 1983]

## § 2.46 Definitions.

- (a) Act. As used in this subpart, "Act" means section 3 of the Privacy Act, 5 U.S.C. 552a.
- (b) *Bureau*. For purposes of this subpart, a "bureau" is any constituent bureau or office of the Department, including the Office of the Secretary and any other Departmental office.
- (c) Individual. As used in this subpart, "individual" means a citizen of

the United States or an alien lawfully admitted for permanent residence.

- (d) *Maintain*. As used in this subpart, the term "maintain" includes maintain, collect, use or disseminate.
- (e) Record. As used in this subpart, "record" means any item, collection, or grouping of information about an individual that is maintained by the Department or a bureau thereof, including, but not limited to, education, financial transactions, medical history, and criminal or employment history and that contains the individual's name, or the identifying number, symbol, or other identifying particular assigned to the individual, such as a finger or voice print, or a photograph.
- (f) System of records. As used in this subpart, "System of records" means a group of any records under the control of the Department or a bureau thereof from which information is retrieved by the name of the individual or by some identifying number, symbol, or other identifying particular assigned to the individual.
- (g) Medical records. As used in this subpart, "medical records" means records which relate to the identification, prevention, cure or alleviation of any disease, illness or injury including psychological disorders, alcoholism and drug addiction.
- (h) Office of Personnel Management personnel records. As used in the subpart, "Office of Personnel Management personnel records" means records maintained for the Office of Personnel Management by the Department and used for personnel management programs or processes such as staffing, employee development, retirement, and grievances and appeals.
- (i) Statistical records. As used in this subpart, "statistical records" means records in a system of records maintained for statistical research or reporting purposes only and not used in whole or in part in making any determination about an identifiable individual.
- (j) Routine use. As used in this subpart, "routine use" means a use of a record for a purpose which is compatible with the purpose for which it was collected.
- (k) System notice. As used in this subpart, "system notice" means the notice

describing a system of records required by 5 U.S.C. 552a(e)(4) to be published in the FEDERAL REGISTER upon establishment or revision of the system of records.

- (l) *System manager*. As used in this subpart, "system manager" means the official designated in a system notice as having administrative responsibility for a system of records.
- (m) Departmental Privacy Act Officer. As used in this subpart, "Departmental Privacy Act Officer" means the official in the Office of the Assistant Secretary—Policy, Budget and Administration charged with responsibility for assisting the Assistant Secretary—Policy, Budget and Administration in carrying out the functions assigned in this subpart and for coordinating the activities of the bureaus of the Department in carrying out the functions which they are assigned in this subpart.
- (n) Bureau Privacy Act Officer. As used in this subpart, "Bureau Privacy Act Officer" means the official within each bureau assigned responsibility for bureau implementation of the Act and the regulations of this subpart.
- (o) Working day. As used in this subpart, "working day" means a regular Federal work day. It does not include Saturdays, Sundays or public legal holidays.

[40 FR 44505, Sept. 26, 1975, as amended at 47 FR 38327, Aug. 31, 1982; 48 FR 56583, Dec. 22, 1983; 53 FR 3749, Feb. 9, 1988]

#### §2.47 Records subject to Privacy Act.

The Privacy Act applies to all "records," as that term is defined in  $\S2.46(e)$ , which the Department maintains in a "system of records," as that term is defined in  $\S2.46(f)$ .

# § 2.48 Standards for maintenance of records subject to the Act.

- (a) Content of records. Records subject to the Act shall contain only such information about an individual as is relevant and necessary to accomplish a purpose of the agency required to be accomplished by statute or Executive Order of the President.
- (b) Standards of accuracy. Records subject to the Act which are used in making any determination about any individual shall be maintained with

- such accuracy, relevance, timeliness, and completeness as is reasonably necessary to assure fairness to the individual in making the determination.
- (c) Collection of information. (1) Information which may be used in making determinations about an individual's rights, benefits, and privileges under Federal programs shall, to the greatest extent practicable, be collected directly from that individual.
- (2) In deciding whether collection of information from an individual, as opposed to a third party source, is practicable, the following factors, among others, may be considered:
- (i) Whether the nature of the information sought is such that it can only be obtained from a third party;
- (ii) Whether the cost of collecting the information from the individual is unreasonable when compared with the cost of collecting it from a third party;
- (iii) Whether there is a risk that information collected from third parties, if inaccurate, could result in an adverse determination to the individual concerned;
- (iv) Whether the information, if supplied by the individual, would have to be verified by a third party; or
- (v) Whether provisions can be made for verification, by the individual, of information collected from third parties
- (d) Advice to individuals concerning uses of information. (1) Each individual who is asked to supply information about him or herself which will be added to a system of records shall be informed of the basis for requesting the information, how it may be used, and what the consequences, if any, are of not supplying the information.
- (2) At a minimum, the notice to the individual must state:
- (i) The authority (whether granted by statute or Executive Order of the President) which authorizes the solicitation of the information and whether disclosure of such information is mandatory or voluntary;
- (ii) The principal purpose or purposes for which the information is intended to be used:
- (iii) The routine uses which may be made of the information; and